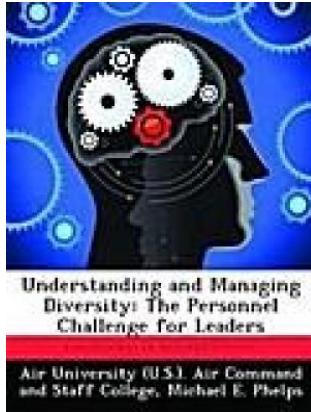


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# UNDERSTANDING AND MANAGING DIVERSITY: THE PERSONNEL CHALLENGE FOR LEADERS



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